

AREAS OF EXPERTISE

Please describe your interests, abilities, or skill level, within the following activity areas:

Adventure: (e.g., bicycling, climbing, hiking) _____

Arts/Crafts: (e.g., drawing, jewelry, painting, photography, video, woodworking) _____

Education: (e.g., math, reading, writing, grammar, history) _____

Nature/Science: (e.g., computers, gardening, nature study) _____

Performing Arts: (e.g., aerobics, dance, drums, piano, guitar, singing, drama) _____

Sports: (e.g., archery, baseball, basketball, football, golf, street hockey, lacrosse, soccer, softball, tennis, track, cheerleading, tumbling, volleyball, ping pong) _____

Water Activities (e.g., canoeing, rowing, swimming, fishing) _____

Support Services: (e.g., food services, health services, maintenance, office skills) _____

Have you accepted Jesus Christ as your Savior? _____ Are you currently an active member of a church? If so, what is the name of the church? _____ Pastor's name and phone number: _____

List any church activities in which you are currently involved: _____

What was the last book you read? _____

CERTIFICATIONS

Do you currently have (within last 2 years) CPR certification? Yes No

If yes, please attach copy. Exp. Date: ____ / ____ / ____

Do you currently have (within last 3 years) First Aid certification? Yes No

If yes, please attach copy. Exp. Date: ____ / ____ / ____

Do you currently have (within past 3 years) Life Guard certification? Yes No

If yes, please attach copy. Exp. Date: ____ / ____ / ____

Do you currently have (within past 3 years) Medication Administration certification? Yes No

If yes, please attach copy. Exp. Date: ____ / ____ / ____

Do you have any other certifications, (e.g., archery?) which may be applicable? Yes No

If yes, please list and attach copies: _____ Exp. Date: ____ / ____ / ____

REFERENCES At minimum, list three references. In addition to work references indicated in the employment history section, the following references may be contacted.

Name: _____ Relationship to applicant: _____
FIRST LAST

Occupation & Company: _____

Address: _____
STREET APT. # CITY STATE ZIP

Phone number: () _____ Email address: _____

Name: _____ Relationship to applicant: _____
FIRST LAST

Occupation & Company: _____

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Phone number: () _____ Email address: _____

CRIMINAL HISTORY

Because of the tremendous responsibility the Inspire Kids Center has to its children and community, the following information is needed from all applicants and employees regarding charges and convictions.* A record on conviction is not an absolute bar from employment, however, failure to complete this form accurately and completely shall constitute sufficient cause for disqualification from consideration for employment or shall be cause for consideration of dismissal if employed and may result in prosecution for filing false information with a public agency. Applicants and employees must report any convictions that occur subsequently to the time they initially completed this form. Please read carefully, and answer every question. Please print clearly.

Have you ever been convicted of a minor offense other than traffic violation(s)? Yes No If yes, please explain: _____

Have you ever been charged with or convicted of a felony? Yes No If yes, please explain: _____

Have you ever been charged with or convicted of a sex or drug-related offense? Yes No If yes, please explain: _____

CRIMINAL HISTORY (cont):

Have you ever been charged with or convicted of a dangerous crime against children as defined in A.R.S. 13.604.01?""

Yes No If yes, please explain: _____

If you answered "yes" to any of the previous questions, please fill in the information below and attach a letter of explanation.

Conviction Charge: _____ Date of Conviction: _____ I I
Court of Conviction: _____ City: _____ State: _____
Amount of Fine: \$ _____ Length of Jail Term: _____ Remarks: _____

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Court of Conviction: _____ City: _____ State: _____
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As an applicant for employment with Inspire Kids Center of Inspire Church, I agree to the following:

- I certify that the answers given by me are true and correct.
- I am aware that Inspire Kids Center may, without liability, disqualify me from employment or terminate my employment because of false statements or omissions made in this application.
- I authorize the entities and individuals named in this application to give relevant information regarding my application to Inspire Kids Center, including but not limited to, my employment history, work habits, and educational achievements.
- I understand that my employment will be "at will" which means that the employment may be terminated by me or Inspire Kids Center at any time, without cause.

Applicant's Signature: _____ Date: _____

If applicant is a minor, signature of Parent/Guardian: _____

Visit inspirekidsva.org for more information

Return application via email to Robin@inspirekidsva.org

NOTICE OF NON-DISCRIMINATION: Inspire Kids Center is an Equal Opportunity Employer. Our employment policies are non-discriminatory regarding age, sex, color, race national origin or disabled status for qualified applicants. We are exempt from the Title VII requirements as it pertains to our religious beliefs and tenants.

- Conviction means the final judgment or a finding of guilty, a plea of guilty, or a plea of nolo contendere, in any state or federal court of competent jurisdiction in a criminal case, regardless of whether an appeal is pending or could be taken.

** ARS §13.3716 requires applicants to give notice of any conviction for dangerous crimes against children. These crimes are defined in ARS §13.604.01 as second-degree murder, aggravated assault, sexual assault, molestation of a child, sexual conduct with a minor, commercial sexual exploitation of a minor, sexual exploitation of a minor, child abuse, kidnapping and sexual abuse, if any of these crimes are committed against a minor under 15 years of age.